

## Health and Safety Policy

ITPEnergised takes its health and safety responsibilities and obligations seriously and we recognise that we have the ability to make a difference. We in ITPEnergised are committed to achieving high standards of safety, health, environment and quality (SHEQ) performance throughout our business. We recognise that effective management of SHEQ is an integral part of good business practice and that we have a duty of care to safeguard the health and safety of all our employees whilst at work and others affected by our activities or visiting our premises.

We have established a Health and Safety Management System to assist us in managing relevant concerns. To assist us in delivering the commitments made in this policy and in the environmental aspects of our Quality and Environmental Management Plan (QEMS), ITPE has established a cross-company Safety, Health and Environment (SHE) Team.

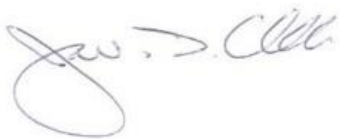
In managing our health and safety concerns, we seek to:

- Manage the risk to our employees, and those working on our behalf, through the provision of appropriate working conditions, work equipment and systems of work.
- Identify opportunities to promote the health & wellbeing of our employees.
- Assess and manage health, safety and environmental risks relating to our operations.
- Use effective communication, involvement and consultation activities on health, safety and environmental matters both within the business and with relevant stakeholders.
- Ensure the competence of our employees through the provision of adequate information, and effective instruction, training and supervision.
- Cooperate with other organisations in respect of health, safety and environmental management.
- Continuously improve our health and safety systems and performance, adding value in our activities.
- Enlist the active support of all personnel employed in achieving these ends.

We recognise that compliance with the requirements of health and safety legislation sets out only the minimum standards to be achieved and we will endeavour to adopt relevant best practice wherever practicable.

We are committed to providing adequate organisation, arrangements, and financial and physical resources to facilitate the successful delivery of this Health and Safety Policy. We will ensure that competent personnel are available to provide authoritative advice, training and support, to assist in promoting a strong and positive Health and Safety culture.

Signed



Jonny Clark  
Managing Director

Date : 26<sup>th</sup> February 2020