

## A Learning Journey with ITP Energised

At ITP Energised, we are passionate about net zero and about educating the next generation and creating pathways in to our industry.

### Graduate Development Programme

This is a two-year programme designed to provide you with the foundations for successful personal and professional development in your chosen career. It provides an insight into the full workings of ITP Energised, while giving you the training and tools you require to develop into effective team members and progress your careers.

The Graduate Programme focusses on eight key competencies, which together form the foundations for a successful career within ITP Energised. Through the two-year programme you will work on a variety of projects which will allow you to develop and demonstrate these competencies while playing a key role in the business.

**How do I apply?** We do not have one fixed annual graduate intake, but recruit across the year which allows for opportunities to get involved with real projects at an early stage, with the help and support of a mentor. All Graduate Consultant vacancies are advertised on our website, via [LinkedIn](#), Handshake and online university job boards. We also welcome speculative applications o [HR@itpenergised.com](mailto:HR@itpenergised.com).

### Apprenticeships

We are proud to have been involved in the development of the first degree apprenticeship for the environment sector – **Environmental Practitioner Apprenticeship Degree (Level 6)**. This apprenticeship is a unique way to gain breadth of experience in a diverse and fun environmental consultancy, where you will be developing your skills and knowledge while working toward a formal qualification. You will work with a range of specialists, including environmental managers, environmental impact assessors, ecologists, engineers and asset managers. As part of a project team, your role will be mostly office based, but may include some on-site work.

To complement your work experience, you will spend one day per week at university studying for a BSc in Environmental Science at either Kingston University or Coventry University. For more information on the Environmental Practitioner Apprenticeship Degree please click [here](#).

**How do I apply?** Entry requirements for this apprenticeship programme are: *5 GCSEs grades A-C / 9-5 including Maths & English. 2 A-Levels at grades A-C from the following subject options: Science, Maths, Geography, Psychology OR a BTEC Level 3 to include 6 units in a science subject.*

To apply for our September 2022 intake, please send your CV and cover letter to [HR@itpenergised.com](mailto:HR@itpenergised.com).

